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Human resources management

Report of the Fifth Committee

Rapporteur: Mr. Santiago **Wins** (Uruguay)

I. Introduction

1. At its 3rd plenary meeting, on 19 September 2001, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its fifty-sixth session the item entitled "Human resources management" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 20th, 21st and 28th meetings, on 30 and 31 October and 19 November 2001. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/56/SR.20, 21 and 28).

3. For its consideration of the item, the Committee had before it the following documents:

Consultants

(a) Note by the Secretary-General transmitting the report of the Joint Inspection Unit on the use of consultants in the United Nations (A/55/59) and his comments thereon (A/55/59/Add.1);

(b) Report of the Secretary-General on consultants and individual contractors hired by the United Nations during 1999 (A/55/321);

(c) Report of the Secretary-General on the employment of retirees (A/55/451);

(d) Relevant section of the report of the Committee for Programme and Coordination on the work of its forty-first session;[1]

[1] *Official Records of the General Assembly, Supplement No. 16* (A/56/16), paras. 451-455.

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(e) Relevant section of the report of the Advisory Committee on Administrative and Budgetary Questions;[2]

Delegation of authority

(f) Note by the Secretary-General transmitting the report of the Joint Inspection Unit on the delegation of authority for management of human and financial resources in the United Nations Secretariat (A/55/857) and his comments thereon (A/55/857/Add.1);

(g) Relevant section of the report of the Advisory Committee on Administrative and Budgetary Questions;[3]

Young professionals

(h) Note by the Secretary-General transmitting the report of the Joint Inspection Unit entitled "Young professionals in selected organizations of the United Nations system: recruitment, management and retention" (A/55/798);

(i) Note by the Secretary-General transmitting his comments, as well as those of the Administrative Committee on Coordination, on the above-mentioned report (A/55/798/Add.1);

(j) Relevant section of the report of the Advisory Committee on Administrative and Budgetary Questions.[4]

II. Consideration of proposals

A. Draft decision A/C.5/56/L.12

4. At the 28th meeting, on 19 November, the representative of Pakistan and coordinator of the informal consultations on the item, introduced, on behalf of the Chairman, a draft decision entitled "Use of consultants in the United Nations" (A/C.5/56/L.12).

5. At the same meeting, the Committee adopted draft decision A/C.5/56/L.12 without a vote (see para. 10, draft decision I).

B. Draft decision A/C.5/56/L.13

6. At the 28th meeting, on 19 November, the representative of Pakistan and coordinator of the informal consultations on the item, introduced, on behalf of the Chairman, a draft decision entitled "Delegation of authority" (A/C.5/56/L.13).

7. At the same meeting, the Committee adopted draft decision A/C.5/56/L.13 without a vote (see para. 10, draft decision II).

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[2] Ibid., *Supplement No. 7* (A/56/7), paras. 118-122.

[3] Ibid., para. 123.

[4] Ibid., paras. 116-117.

C. Draft decision A/C.5/56/L.14

8. At the 28th meeting, on 19 November, the representative of Pakistan and coordinator of the informal consultations on the item, introduced, on behalf of the Chairman, a draft decision entitled "Young professionals in selected organizations of the United Nations system: recruitment, management and retention" (A/C.5/56/L.14).

9. At the same meeting, the Committee adopted draft decision A/C.5/56/L.14 without a vote (see para. 10, draft decision III).

III. Recommendations of the Fifth Committee

10. The Fifth Committee recommends to the General Assembly the adoption of the following draft decisions:

Draft decision I
Use of consultants in the United Nations

The General Assembly, having considered the report of the Joint Inspection Unit on the use of consultants in the United Nations[5] and the comments of the Secretary-General thereon,[6] and having recalled its resolutions 55/232 of 23 December 2000, 55/247 of 12 April 2001 and 55/258 of 14 June 2001:

(a) Endorses the conclusions and recommendations of the Committee for Programme and Coordination[7] and the observations of the Advisory Committee on Administrative and Budgetary Questions contained in the relevant section of its report on the proposed programme budget for the biennium 2002-2003;[8]

(b) Requests the Secretary-General to report on the implementation of the present decision to the General Assembly at its fifty-seventh session.

Draft decision II
Delegation of authority

The General Assembly requests the Secretary-General, in the implementation of the recommendations of the Joint Inspection Unit on the delegation of authority for management of human and financial resources in the United Nations Secretariat,[9] as endorsed by the General Assembly in its decision 55/481 of 14 June 2001, also to take fully into account the observations of the Advisory Committee on Administrative and Budgetary Questions contained in its report on the proposed programme budget for the biennium 2002-2003.[10]

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[5] A/55/59.

[6] A/55/59/Add.1.

[7] *Official Records of the General Assembly, Fifty-sixth Session, Supplement No. 16* (A/56/16), paras. 451-455.

[8] Ibid., *Supplement No. 7* (A/56/7), paras. 118-122.

[9] See A/55/857.

[10] *Official Records of the General Assembly, Fifty-sixth Session, Supplement No. 7* (A/56/7), para. 123.

Draft decision III
Young professionals in selected organizations of the United Nations system: recruitment, management and retention

The General Assembly, having considered the report of the Joint Inspection Unit entitled "Young professionals in selected organizations of the United Nations system: recruitment, management and retention",[11] the related observations of the Administrative Committee on Coordination thereon[12] and the observations of the Advisory Committee on Administrative and Budgetary Questions contained in its report on the proposed programme budget for the biennium 2002-2003,[13] requests the Secretary-General to submit a progress report on the question of young professionals in the context of his report on human resources management to be submitted to the General Assembly at its fifty-seventh session, taking into account the observations of the Advisory Committee on Administrative and Budgetary Questions contained in its aforementioned report.

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[11] A/55/798.

[12] A/55/798/Add.1.

[13] *Official Records of the General Assembly, Fifty-sixth Session, Supplement No. 7* (A/56/7), paras. 116-117.